

PARTICIPANT RELEASE AGREEMENT

Participant agrees to attend and participate in the Seaside Events, Inc. Raiders Fan Cruise (“**Cruise**”) aboard the **Norwegian Cruise Lines Bliss** cruise vessel (“**Cruise Ship**”) during **March 23-30, 2025** and/or to appear in certain audio/visual content associated with Raiders Football Club, LLC (“**Team**”) in connection with the Cruise, subject to the eligibility requirements and the terms and conditions set forth in this Participant Release Agreement (the “**Agreement**”):

1. Participant, on behalf of Participant and Participant’s Guests, acknowledges that (i) Participant and Participant’s Guests are voluntarily participating in the Cruise; and (ii) the Cruise involve risks (including but not limited to risk of accident, bodily injury, serious injury, death, or property loss) that can be avoided if Participant and/or Participant’s Guests choose not to participate in the Cruise.
2. Participant, on behalf of himself or herself and his or her heirs, executors, and administrators, hereby irrevocably and unconditionally waives and releases, and will indemnify and hold harmless, the Released Entities (defined below) from and against any and all liabilities, claims, demands, actions, suits, damages, and expenses, including but not limited to claims for copyright or trademark infringement, infringement of moral rights, libel, defamation, false light, invasion of any rights of privacy, violation of rights of publicity, physical or emotional injury or distress, or any similar claim or cause of action in tort, contract, or any other legal theory, now known or hereafter known in any jurisdiction throughout the world (collectively, “**Claims**”) arising out of or in connection with Participant’s travel on and participation in the Cruise, including, but not limited to: (1) injury, death, or delay of passengers, or loss, damage or delay of or to Participant’s baggage or other property, which may be caused, directly or indirectly, in whole or in part, from participation in the Cruise, including, without limitation, Participant’s use of or participation in any shore excursion, on board concession or athletic or recreational activity; (2) Participant’s request for or selection of a roommate for the Cruise or the assignment of a roommate to Participant if no request is made; (3) emotional distress, mental suffering or anguish or psychological injury of any kind under any circumstances; (4) any change in scheduled Fan Cruise events and/or celebrity appearances; (5) violation of any Cruise Ship rules or protocol by Participant; (6) any change in scheduled Cruise ports or changes to arrival or departure times (whether changed to earlier or later) from ports due to events of force majeure, including, but not limited to, weather, illness, death, any mechanical failure of the Cruise Ship, Acts of God, terrorism, war, labor strike, rebellion, and/or decisions of Seaside Events Inc. or **Norwegian Cruise Lines** ; or (7) use of the Recordings or the Works (defined below) by the Released Entities. “**Released Entities**,” as used herein, shall be defined as Raiders Football Club, LLC, The Oakland Raiders, a California Limited Partnership, LV Stadium Events Company, LLC, Raiders Foundation, The Raider Image, LLC, or any of their respective direct and indirect parents, affiliates, sponsors, subsidiaries, licensees, invitees, designees, successors and assigns, and each of their relevant partners, owners, members, officers, directors, shareholders, employees, attorneys, insurers, agents and representatives.
3. To the maximum extent permitted by law, Participant hereby waives any and all rights he/she may have under Section 1542 of the Civil Code of California (or any similar provisions of the laws of any other jurisdiction that are applicable to this Agreement and that would limit the waiver of unknown claims). Section 1542 provides as follows: “**A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.**”
4. Participant, on behalf of Participant and Participant’s Guests, acknowledges that the Cruise is not operated, facilitated, or in any way administered by the Released Entities, and Participant’s participation in the Cruise shall be subject to Participant’s agreement(s) with Seaside Events Inc. and **Norwegian Cruise Lines**. Participant further agrees that the Released Entities shall not be held vicariously liable for the intentional or negligent acts of any persons not employed by any of the Released Parties, including without limitation any employees of Seaside Events Inc. or **Norwegian Cruise Lines**, nor for any intentional or negligent acts of any of the Released Parties’ employees committed while off duty or outside the course and scope of their employment.
5. Participant hereby irrevocably grants to Team and its affiliates, successors, licensees, designees, agents, and assigns (“**Authorized Persons**”): (i) the right and permission to photograph, film, record, and tape Participant in connection with the Cruise (such resulting audio and/or visual works, the “**Recordings**”), (ii) a non-exclusive, irrevocable, worldwide, perpetual, transferable, sub-licensable, royalty-free, fully paid-up right and license to use, modify, reproduce, and exploit Participant’s name, voice, likeness, image, caricatures, nicknames, signature, mannerisms, traits, speech, phrases, personal characteristics, and any statements made by or attributed to Participant, and other identifying information about Participant, including biographical information and/or other materials provided by Participant, as well as other information Team may have received from other sources (collectively, the “**Participant’s Likeness**”) as they appear at the Cruise, in the Recordings, and in any photographs, films or other audio and/or visual works of past or future media available to Team, and (iii) the right to digitize, modify, alter, edit, adapt, display, publicly perform, exhibit, transmit, broadcast, reproduce, exploit, sell, rent, license, otherwise use, and permit others to use, the Recordings and derivative works created based on the Recordings (collectively with the Recordings, the “**Works**”), including Participant’s Likeness as it appears in the Recordings, in perpetuity throughout the universe and in any medium or format whatsoever now existing or hereafter created, including but not limited to, internet streaming and downloading, websites, social media, other digital transmission or delivery methods, mobile applications, television broadcast, cablecast, and satellite, home video, video on demand, radio, and print publications, on any platform, including but not limited to televisions, computers, and mobile devices, without further consent from or any royalty, payment, or other compensation to Participant. For avoidance of doubt and without limiting the foregoing, Participant acknowledges that the Team and Authorized Persons may use and exploit the Recordings via the following Works: (a) films, television shows, radio programs, internet programs, and other audio and/or visual programs about and related to the Cruise; and (b) all types of advertising, marketing, and

promotion for and related to the Cruise, Team programs, and host sites, including, without limitation, print, direct mail, e-mail, Internet, indoor and outdoor signage, radio, and television advertisements.

6. Team alone shall own all rights, title and interest, including all related rights, in and to the Recordings. Team and Authorized Persons shall have the right, on their own and through authorized third parties, to change, alter, revise, edit, add to or subtract from the Participant's Likeness in the Recordings in Team's sole discretion, as well as the right to combine the Participant's Likeness with material furnished or created by others, and to use the Participant's Likeness in the Works without any additional approvals or review by Participant or any compensation. All rights granted or agreed to be granted to Team and Authorized Persons shall vest in such parties immediately without reservation, condition, or limitation and shall remain vested whether or not this Agreement is terminated for any reason. For the avoidance of doubt, Team has no obligation to use the Recordings, the Works, or to create, produce, advertise, or promote the Works, or to exercise any rights granted under this Agreement. Team is not obligated to use the Participant's Likeness in any Works in any territory or for any reason. Any acknowledgment or credit of Participant or Participant's Guests in connection with the Works, if any, shall be determined by Team in Team's sole discretion.

7. Participant agrees that he or she shall bear sole and exclusive responsibility for the actions and omissions of any guests accompanying Participant at the Cruise (collectively, including any and all minors, "**Participant's Guests**"). Participant shall bear sole and exclusive responsibility for obtaining, on behalf of Team and Authorized Persons, all clearances, licenses, releases, waivers, permissions, and other authorizations from Participant's Guests or third parties (i) as necessary to enable Team and Authorized Persons to use, modify, reproduce, and exploit the name, likeness, and appearance of each of Participant's Guests to the same extent that Team and Authorized Persons may use, modify, reproduce, and exploit Participant's Likeness hereunder, and (ii) otherwise as necessary to give effect to the rights and licenses granted to Team, Authorized Persons, and any other Released Entities hereunder (collectively, the "**Clearances**"). For avoidance of doubt, Participant agrees to defend, indemnify, and hold harmless the Released Entities from and against all Claims relating to the acts or omissions of Participant's Guests and/or the Clearances.

8. Participant represents and warrants to Team that (i) Participant has full right, power, and authority to enter into this Agreement and grant the rights granted hereunder, and (ii) Participant is entering into this Agreement voluntarily, by Participant's own free will, act and deed, without any undue influence from Team, the organizers of the Cruise, or any other third party.

9. Participant agrees and understands that Participant's personal data and identifying information may be collected by Team and may be shared with third parties for marketing and/or analytics purposes. Any personally identifiable information collected in connection with this Agreement will be stored and used in accordance with Team's privacy policy, located at <https://www.raiders.com/footer/privacy-policy>.

10. The rights granted to Team and the release set forth herein shall survive any termination of this Agreement. Team may assign, transfer, or license its rights under this Agreement, in whole or in part, at any time to any third party at Team's sole discretion. This Agreement constitutes the sole and entire agreement of the parties to this Agreement regarding the subject matter herein, and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, regarding such subject matter. Participant has not relied on any statement, representation, warranty, or agreement of Team or of any other person on Team's behalf, including any representations, warranties, or agreements arising from statute or otherwise in law, except for the representations, warranties, or agreements expressly contained in this Agreement. Participant acknowledges that he/she has relied on his/her own judgment or has been advised by an attorney of his/her choice prior to entering into this Agreement. This Agreement may not be modified or amended in any manner except by a writing executed by Participant and an authorized agent of Team. This Agreement shall be construed under and governed by the laws of the state of Nevada. The parties agree that any dispute related to this Agreement must be venues in a court of competent jurisdiction in Clark County, Nevada. Participant agrees to execute such further documents consistent herewith and do such other acts as may be required by Team or its licensees, designees, or representatives to evidence or effectuate Team's rights hereunder. Team shall not owe Participant any fees or other monetary compensation in consideration for execution of this Agreement or in connection with Team's exercise of its rights hereunder. Nothing contained in this Agreement shall be construed as creating any agency, partnership, joint venture or other form of joint enterprise, employment, or fiduciary relationship between the Team and Participant.

11. Participant, on behalf of Participant and Participant's Guests, understands that in attending any event there is an inherent risk of exposure to COVID-19, which cannot be completely eliminated, and Participant hereby assumes all risk, hazard, and danger of injury (including death and sickness), from any cause resulting from, in connection with, or in any way related to his/her presence inside or around the Cruise Ship including, without limitation, the risk of exposure to COVID-19, any communicable diseases, viruses, bacteria, or illness or the causes thereof, or sickness or death whether occurring before, during, or after the Event, however caused. Participant, on behalf of himself/herself and such Participant's Guests, now and forever releases, waives, discharges, and covenants not to sue the Released Entities from and of any and all Claims relating to any COVID-19 or Coronavirus-related health issue or exposure, any emergency medical care administered, and any illness or disease related to or in connection with Participant's presence in or around the Cruise Ship at any time.

By acknowledging this document prior to completing the Cruise booking or submitting payment for such, Participant hereby acknowledges and agrees to the foregoing.